

Document No. 2679
Adopted at Meeting of 12/13/73

December 13, 1973

MEMORANDUM

TO: The Boston Redevelopment Authority
FROM: Robert T. Kenney, Director
SUBJECT: Salary Increases for Employees with December and January
Anniversary Dates

Attachment A contains 80 employees with December and January Pay Anniversary Dates, both regular annual increments and selective longevity increases, who are recommended for salary increases.

Of the employees listed, 19 noted with asterisk(*) are recommended for more than one step: promotion or reclassification to a higher grade. All employees being upgraded are recommended to fill vacancies from within and reward superior performance.

It is further recommended that all increases of employees listed in Attachment A, scheduled to receive a step, promotion, or reclassification, be made effective the Monday after their regular anniversary date except as so noted.

Attachment B is the appropriate vote.

Attachment A - Salary Increases for Employees with December and January
Pay Anniversary Dates

Attachment B - Vote for Attachment A

SALARY INCREASES FOR EMPLOYEES WITH DECEMBER AND JANUARY ANNIVERSARY DATES

1973

<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>To</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>
1. Colby, Edwin	Dep.Dir. Traffic Planning	16-5	20,931		Dep.Dir. Traffic Planning	16-6	21,978
2. Twohig, Patricia	Asst.R.E.Off/Land Dis.Off.	16-4	19,934		Asst.R.E.Off/Land Dis.Off.	16-5	20,931
3. Tomasz, John	Ch.Project Engineer	15-5	18,925		Ch.Project Engineer	15-6	19,850
* 4. Spencer, John	Ch.Reh.Finance Officer	14-5	17,139		Ch.,Rehab.Finance Section	15-4	18,044
5. Earsy, Robert	Planning Officer II	14-5	17,139		Planning Officer II	14-6	17,975
6. Kennedy, John	Asst. Proj.Dir./So End	14-5	17,139		Asst. Proj.Dir/So End	14-6	17,975
7. Valliere, Leon	Wtrfr.Rehab. Chief	14-5	17,139		Wtrfr. Rehab. Chief	14-6	17,975
8. Weis, John	Planning Officer II	14-5	17,139		Planning Officer II	14-6	17,975
* 9. Reilly, Wm. A.	Act. Proj.Dir/Chas.	15-1	15,645		Proj. Director Chas.	16-1	17,220
* 10. Craven, Edward	Civil Engr. V	14-4	16,343		Chief Proj. Engr.	15-3	17,205
11. Wiers, Judeth	Ch.Planning Officer	15-2	16,406		Ch.Planning Officer	15-3	17,205
12. Joy, Thomas	Ch.Accountant III	14-4	16,343		Ch. Accountant III	14-5	17,139
13. Rhodeside, Elliot	Sr. Lands. Arch.	14-4	16,343		Sr. Lands. Arch.	14-5	17,139
14. Moore-Ede, Julie	Trans.Pl.Off. III	15-1	15,645		Trans.Pl.Off. III	15-2	16,406
* 15. Noonan, Arthur	Asst.Proj.Dir/So End	13-5	15,481		Asst.Proj.Dir/So End	14-4	16,343
16. Older, Marc	Planning Officer II	14-3	15,585		Planning Officer II	14-4	16,343
17. Whitney, David	Legal Off. I	14-3	15,750		Legal Off. I	14-4	16,343
18. English, Kenneth	Asst.Proj.Dir/So Station	13-5	15,481		Asst.Proj.Dir/So Station	13-6	16,234

Att. A

SALARY INCREASES FOR EMPLOYEES WITH DECEMBER AND JANUARY ANNIVERSARY DATES

<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>To</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>
19. Flaherty, Larry	Chief Accountant I	13-5	15,481		Chief Accountant I	13-6	16,234
20. Koff, Laurence	Planning Off I	13-5	15,481		Planning Off I	13-6	16,234
21. Menconeri, Peter	Planning Off I	13-5	15,481		Planning Off I	13-6	16,234
22. Jacklin, Leon	Transp.Plan Off II	14-2	14,863		Transp.Plan Off II	14-3	15,585
23. Marlowe, Harry	Ch. Rehab. Off.	14-2	14,863		Ch. Rehab. Off.	14-3	15,585
* 24. Coffey, William	Reloc. Off. II.	13-2	13,430		Ch. Reloc. Off.	14-2	14,863
* 25. Bennett, Lawrence	Admin.Asst. IV	11-7	13,931		Sr.Adm.Asst. I	13-4	14,764
26. Dumke, Barbara	Planning Off I	13-3	14,081		Planning Off I	13-4	14,764
27. Perry, John	Planning Off I	13-3	14,081		Planning Off I	13-4	14,764
28. Burke, Edward	Relocation Off I	12-5	13,949		Relocation Off I	12-6	14,625
29. Metcalfe, Virginia	Planning Off I	13-2	13,430		Planning Off I	13-3	14,081
30. Daly, Thomas	Reloc.Off. I	12-4	13,305		Reloc.Off. I	12-5	13,949
31. Ellenson, Harron	Planning Off I	13-1	12,810		Planning Off I	13-2	13,430
32. King, Esther	Relocation Off II	13-1	12,810		Relocation Off II	13-2	13,430
33. Woronoff, Bernard	Ch.Draftsman III	12-3	12,691		Cartographer III	12-4	13,305
34. Umana, Guy	Sr.Reh.Con.Anal.	11-5	12,545		Sr.Reh.Con.Anal.	11-6	13,151
* 35. Capizzi, Michael	Sr.Neigh.Or.Sp.	12-1	11,550		Ch.Neigh.Or.Sp.	13-1	12,810
* 36. Rugo, Robert	Sr. Planner	12-1	11,550		Planning Off I	13-1	12,810
37. Yaro, Robert	Planner IV	12-1	11,550		Planner IV	12-2	12,107

SALARY INCREASES FOR EMPLOYEES WITH DECEMBER AND JANUARY ANNIVERSARY DATES

NAME	POSITION CLASSIFICATION	G-S	SALARY	To	POSITION CLASSIFICATION	G-S	SALARY
38. Humphrey, Thomas	Admin. Asst. III	11-3	11,418		Admin. Asst. III	11-4	11,968
39. Singer, Andrew	Sr. Reloc. Spec.	11-3	11,418		Sr. Reloc. Spec.	11-4	11,968
40. Clark, Beverlee	Admin. Asst. II	10-5	11,269		Admin. Asst. II	10-6	11,811
41. Mealey, Mary	Admin. Asst. II	10-5	11,269		Admin. Asst. II	10-6	11,811
42. Cassidy, James	Sr. Reh. Con. Anal.	11-2	10,894		Sr. Reh. Con. Anal.	11-3	11,418
* 43. Crichlow, Sara	Home Guid. Spec. II	9-7	11,257		Sr. Reloc. Spec.	11-3	11,418
* 44. Rae, Melanie	Res. Anal. II	10-2	9,975		Ch. Res. Anal. I	11-3	11,418
45. Wolpert, Ann	Librarian (Sr.)	10-4	10,752		Librarian (Sr.)	10-5	11,269
46. Baker, Leon	Neigh. Or. Sp. IV	10-3	10,260		Neigh. Or. Sp. IV	10-4	10,752
47. Prendergast, Rodric	Technician IV	10-3	10,260		Technician IV	10-4	10,752
48. Freeman, Bert	Technician III	9-5	10,120		Technician III	9-6	10,605
49. Janjigian, Araxi	Settlement Clerk	9-5	10,120		Settlement Clerk	9-6	10,605
* 50. Monterio, Muriel	Reloc. Spec. IV	10-1	9,345		Sr. Reloc. Spec.	11-1	10,395
51. Tompkins, Mary	Res. Analyst II	10-2	9,791		Res. Analyst II	10-3	10,260
52. Swett, Mary	Admin. Clerk III	9-4	9,658		Admin. Clerk III	9-5	10,120
* 53. Walsh, John, Jr.	Reloc. Spec. III	9-1	8,400		Reloc. Spec. IV	10-2	9,791
54. Fagan, Carol	Reloc. Spec. IV	10-1	9,345		Reloc. Spec. IV	10-2	9,791
55. Doherty, Mary	Admin. Clerk III	9-3	9,218		Admin. Clerk III	9-4	9,658
56. Hynes, Mary	Planner II	9-3	9,218		Planner II	9-4	9,658
57. McCall, Josephine	Relocation Spec. III	9-3	9,218		Relocation Spec. III	9-4	9,658

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NAME	POSITION CLASSIFICATION	G-S	SALARY	To	POSITION CLASSIFICATION	G-S	SALARY
58. Rutkowski, Susan	Admin. Secretary	8-5	8,925		Admin. Secretary	8-6	9,533
59. Culver, Emil	Reloc. Spec. III	9-2	8,799		Reloc. Spec. III	9-3	9,218
* 60. Zambuto, Joanne	Admin. Secretary	8-4	8,686		Admin. Asst. I	9-3	9,218
61. Guertin, Paul	Technician II	8-4	8,686		Technician II	8-5	9,099
62. Chiampa, Virginia	Reloc.Spec. III	9-1	8,400		Reloc.Spec. III	9-2	8,799
63. Cox, Pearlle	Reloc.Spec. III	9-1	8,400		Reloc.Spec. III	9-2	8,799
64. McAuliffe, Edward	Reloc.Spec. III	9-1	8,400		Reloc.Spec. III	9-2	8,799
65. Rivera, Juanita	Admin. Clerk III	9-1	8,400		Admin. Clerk III	9-2	8,799
66. Sayles, Nancy	Sr. Draftsman II	9-1	8,400		Cartog.Draftsman	9-2	8,799
* 67. O'Connor, Claire	Secy Steno III	7-4	7,834		Admin. Secretary	8-4	8,686
* 68. Ryley, Marilyn	Secy Steno III	7-4	7,834		Admin. Secretary	8-4	8,686
69. Staffieri, Frances	Reloc.Spec. II	8-3	8,292		Reloc.Spec. II	8-4	8,686
70. Devine, Rose	Cashier II	7-5	8,205		Cashier II	7-6	8,594
71. Downey, Roberta	Admin. Secretary	8-2	7,917		Admin. Secretary	8-3	8,292
72. Hunter, Hattie	Secy Steno III	7-4	7,834		Secy Steno III	7-5	8,205
* 73. Ricciardoni, Ellen	Admin. Clerk I	7-2	7,145		Admin. Clerk II	8-2	7,917
# 74. Cronin, Marilyn	Sr. Clerk Steno	5-6	7,121		Secy Steno III	7-4	7,834
75.	Authority Board Treasurer	---	5,200		Authority Board Treasurer	---	7,500
76. Gadowski, Mary	Admin. Clk. I	7-2	7,145		Admin. Clk. I	7-3	7,481

Retroactive to 11/12 (Cronin)

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*77. Stocker, Lillie	Sr.Clk. Typist III	6-3	6,787		Admin. Clerk I	7-2	7,145
78. Bowers, Hilda	Dev. Asst. II	6-1	6,195		Dev. Asst. II	6-2	6,484
*79. O'Sullivan, Marion	Sr. Clk. Typist II	5-2	5,933		Sr. Clk. Steno	6-2	6,484
# 80. Todreas, Carol	Pres. Planner	---	5.00/hr.		Pres. Planner	---	5.25/hr.

* Promotion or Reclassification
Effective December 17, 1973 (Todreas)



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